



# SEFRC Quarterly

Southeastern Federal Recruiting Council

Winter 2011

## New Pathways Program Announced

One role of the SEFRC Executive Board is to keep members up-to-date with relevant happenings in the federal government as it relates to agencies and educational institutions. A recent Executive Order (December 27, 2010) by President Obama instituted a new program, the Pathways Program, for recruiting and hiring students and recent graduates. It is anticipated that the current Student Career Experience Program (SCEP), Federal Career Intern Program (FCIP), and Presidential Management Fellows (PMF) Program will be replaced with an Internship Program, a Recent Graduates Program, and a modified PMF Program.

The Internship Program will provide participants with paid opportunities while they are still in school. The Recent Graduates Program and PMF Program will provide individuals who have obtained a qualifying degree within the preceding 2 years with developmental experiences in the Federal government during a 2-year appointment that may lead to conversion. OPM has been directed to issue regulations to implement the new Pathways Program and to provide guidance on transitioning individuals currently in the SCEP, FCIP, and PMF Programs into the Pathways Programs.

The SEFRC has not been alone in anticipating that FCIP would be discontinued. On November 4, on the basis of a recent Merit Systems Protection Board decision, agencies were instructed to discontinue the use of the FCIP authority and to make no new offers of employment using the FCIP. The SEFRC will continue to monitor this issue and share any information we receive regarding further guidance and regulations from OPM.

[Do you want to know more?](#)

Read the entire text of the full Executive Order at:

<http://www.whitehouse.gov/the-press-office/2010/12/27/executive-order-recruiting-and-hiring-students-and-recent-graduates>

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### SEFRC Conference Update

Details are coming together for the 2011 Conference. Make sure to make your reservations now and watch for the Spring Edition of the SEFRC Newsletter for more information about the schedule and speakers. Additional registration information inside this issue.



## Happy New Year!

Have you made your New Year's resolution yet? Make one of your priorities to become more involved with the SEFRC. The SEFRC is a member-driven nonprofit association, providing resources and professional development events to help college/university career services, federal government recruitment professionals and human capital officers achieve their goals. To get involved, email SEFRC Vice-president, [Jennifer Carignan](#)

# Think About Call To Serve



PARTNERSHIP FOR  
PUBLIC SERVICE

Have you considered joining Call to Serve? Call to Serve in conjunction with the Partnership For Public Service is an excellent resource for colleges, universities, graduate schools, and federal agencies. The highlights of membership are outlined below.

## College, University, & Graduate Schools

- A community of more than 600 campuses and 75 agencies for relationship building and idea sharing
- On-site, regional and teleconference workshops and training sessions
- A *Call to Serve* toolkit full of practical resources
- Monthly eNewsletters with articles, new resources and leading practices
- Access to the *Annenberg Speakers Bureau* — a network of dynamic federal employees available to speak at campus events
- Information regarding [makingthedifference.org](http://makingthedifference.org), the student-outreach Web site on federal jobs and internships

## Federal Agency Partners

Participating agencies work to effectively facilitate recruitment and retention of younger members of the federal workforce and communicate with the campus coordinators in our network to provide guidance on how students can find information about and pursue jobs in federal service.

- *Call to Serve* federal agency partners benefit from:
- A community of more than 600 campuses and 75 agencies for relationship building and idea sharing
- On-site, regional and teleconference workshops and training sessions
- Monthly eNewsletters with articles, new resources and leading practices
- Employee participation in the *Annenberg Speakers Bureau* — a network of dynamic federal employees available to speak at campus events

For more information contact **Brooke Bohnet**  
Associate Manager, Education and Outreach  
Partnership for Public Service  
[bbohnet@ourpublicservice.org](mailto:bbohnet@ourpublicservice.org)

### Registration Now Open

Hotel registration for the 2011 SEFRC Conference is **now open**.

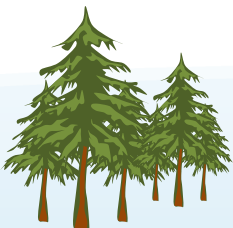
Southeastern Federal Recruiting Council  
54th Annual Conference

New Orleans Marriott  
New Orleans, Louisiana  
July 18 - 22, 2011

A dedicated booking website has been created where guests can make, modify and cancel hotel reservations online, as well as take advantage of any room upgrades, amenities or other services offered by the hotel.

To view the website, please click the following link:

[https://resweb.passkey.com/Resweb.do?mode=welcome\\_ei\\_new&eventID=3143081](https://resweb.passkey.com/Resweb.do?mode=welcome_ei_new&eventID=3143081)





**SOUTHEASTERN FEDERAL RECRUITING COUNCIL**  
**54th ANNUAL CONFERENCE**  
**New Orleans Marriott Hotel**  
**New Orleans, LA**  
**July 19-22, 2011**

**Conference Registration Form**

**Registration Deadline: June 17, 2011**

**Name and Title:** \_\_\_\_\_  
**Organization:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
**City, State, Zip:** \_\_\_\_\_  
**Phone:** \_\_\_\_\_  
**E-mail:** \_\_\_\_\_  
**Fax:** \_\_\_\_\_

<b>Item</b>	<b>Amount</b>	<b>Enclosed</b>
Registration Fee by Check, Money Order or Purchase Order	\$ 400.00	_____
Registration Fee by PayPal	\$ 412.25	_____
SoAce Pre-Conference Workshop Fee by Check, Money Order or Purchase Order	\$75.00	_____
SoACE Pre-Conference Workshop Fee by PayPal	\$78.00	_____
Federal Careers Showcase Fee by Check, Money Order or Purchase Order	\$150.00	_____
Federal Careers Showcase Fee by PayPal	\$156.00	_____
	<b>Total</b>	_____

Conference Registration Fee includes all Conference Materials, Meet and Greet Social, Continental Breakfast, Breaks, Awards, Banquet and Buffet Breakfast on Friday

**PAYMENT INFORMATION:** Please check one of the following:  
 Check/Money Order  Purchase Order  Credit Card

**NOTE:** If using a credit card, you must use PayPal for online payment and if the person's name on the credit card is different than the person attending the conference put that person's name here: \_\_\_\_\_. In addition, this registration form must be emailed or mailed to the contact below. Most major credit cards are accepted.

Mail/Email Registration Form and Payment (Excluding credit card payment) by **June 17, 2011**  
to:

Karen James, Executive Secretary  
Southeastern Federal Recruiting Council  
P.O. Box 372241  
Decatur, GA 30037  
Telephone: 678-457-2795  
Email: [atlsefrc@yahoo.com](mailto:atlsefrc@yahoo.com)

**Conference Hotel Information:**

July 18 – 22, 2011 - \$109 plus 13% tax, plus \$3.00 per room, per night, city occupancy fee  
New Orleans Marriott  
555 Canal Street  
New Orleans, LA 70130  
For Reservations: 888-771-4429  
Hotel Overview: <http://www.neworleansmarriott.com>

**Please indicate your plans to stay at the conference hotel: yes \_\_\_ no \_\_\_**

**Cancellations:**

Conference cancellations received in writing by June 24, 2011, are eligible for a refund less a \$50 processing fee. Cancellations received after June 24, 2011 or "No Shows" are not eligible for a refund. Substitutions may be made at any time prior to the beginning of the conference by sending an email request to [atlsefrc@yahoo.com](mailto:atlsefrc@yahoo.com).



Southeastern  
Federal Recruiting  
Council

Please feel free to contact us

Southeastern Federal Recruiting Council  
P.O. Box 372241  
Decatur, GA 30037  
Telephone: 678-457-2795  
Email: [atlsefrc@yahoo.com](mailto:atlsefrc@yahoo.com)  
<http://sefrc.org/>

"After years of talking about reform, we're taking action. We're making it quicker and easier to connect the best candidates with Federal jobs."

~Remarks of OPM Director John Berry  
Launch of Hiring Reform Initiative  
May 11, 2010

### Upcoming Career & Internship Fairs

**University of Georgia Career Center**

Government and Non-Profit Career Fair  
March 30, 2011  
10:00am until 2:00pm at the Tate Student Center

**Appalachian State University**

Making A Difference Career Fair  
March 24, 2011  
Grandfather Mountain Ballroom, Student Union

**Southeastern Federal Recruiting Council  
54th Annual Conference**

New Orleans Marriott  
New Orleans, Louisiana  
July 18 - 22, 2011

**SAVE THE DATE**

**COMING  
UP**

