

SEFRC QUARTERLY

2010 Conference: Highlighting Changes in Federal Hiring

The 2010 Annual Conference of the Southeastern Federal Recruiting Council (SEFRC) will be your one stop for all of the federal recruitment resources and networking you need to attract top talent into government service. We hope you will join us on July 13-16, 2010 at the Rosen Plaza Hotel in Orlando, Fla. to learn more about “Making a Difference in Federal Employment.”

SEFRC is preparing an exciting, interactive conference agenda for the July session. The conference will feature keynote speeches from Matthew Collier and Angela Bailey of the United States Office of Personnel Management. Mr. Collier and Ms. Bailey will offer insight into major changes in the federal hiring process as well as all other developments in the world of federal recruitment.

For the first time in conference history, SEFRC will host a Career Expo and Information Session on Friday morning designed to put the

information and contacts gained during the conference into action. The session will allow university and agency representatives to network and identify job and internship opportunities currently available to students and alumni. It promises to be a unique opportunity to make connections that drive talent into federal service.

Additionally, the conference will include a series of panels and presentations such as:

- Finding and applying for student internship opportunities;
- Attracting a talented workforce to government with innovative on-campus recruiting; and
- Opportunities in law enforcement.

To learn more about all of the sessions offered at the 2010 conference, please see pages 2-3 of this newsletter for a tentative agenda.

SEFRC has also teamed up once again with the Southern Association of Colleges and Employers (SoACE) to host a pre-conference session on July 13 at the Rosen Plaza Hotel. Information about this session will soon be available at www.sefrc.org.

To register for the 2010 SEFRC conference or for the SoACE pre-conference session, please visit www.sefrc.org. We recommend that you register as soon as possible to guarantee a spot at this year's conference.

For reservations and a hotel overview, please visit www.rosenplaza.com. If you have questions about the conference agenda or are interested in serving as a panelist, please contact Lola Andrade, Vice President of SEFRC (andradelo@aol.com).

We hope to see you in Orlando!



2010 ANNUAL CONFERENCE TENTATIVE AGENDA
“MAKING A DIFFERENCE IN FEDERAL EMPLOYMENT”

Tuesday, July 13, 2010

8:00 am-12:00 pm: Executive Committee/Board of Directors Meeting

12:00-1:00 pm: Early Conference Registration

1:00-5:00 pm: SoACE Pre-Conference Workshop

6:00-8:00 pm: Meet & Greet Social (drinks and hors d'oeuvres)

Wednesday, July 14, 2010

8:00 am-9:00 am: Registration/Breakfast

9:00 am-10:00 am: Welcome/Opening Remarks – Marilyn Thompson, SEFRC President
Presentation of Colors

National Anthem: David Turner, Social Security Administration

Invocation

Welcome to the City of Orlando: Robert Stuart, Commissioner, City of Orlando District 3

Introductions: Conference Attendees

10:00 am-12:00 pm: Keynote Speaker - Matthew W. Collier, Special Assistant to the Director, United States Office of Personnel Management

12:00-1:30 pm: Lunch

1:30-3:00 pm: “Connecting Students with Federal Government Opportunities”

Panelists: Donita Raglin , Director of Leadership & Professional Development, Clark Atlanta University; Heather Engelking, Assistant Director, Employee Relations, University of Central Florida; Toni McLawhorn, Director of Career Services, Roanoke College; and Christy L. Babb, Outreach Coordinator, Center for Intelligence & Security Studies, University of Mississippi

3:00-3:15 pm: Afternoon Break

3:15-4:45 pm: Angela Bailey, Deputy Associate Director, Center for Talent and Capacity Policy Division, United States Office of Personnel Management

4:45-5:00 pm: Closing Remarks/Housekeeping - Marilyn Thompson, SEFRC President

Thursday, July 15, 2010

8:00-9:00 am: Registration/Breakfast

9:00-9:10 am: Opening Remarks and Introduction of Keynote Speaker - Lola Andrade, SEFRC Vice President

9:10-9:50 am: “Streamlining the Federal Hiring Process”

Keynote Speaker: Tom Baughan, Director of Civilian Agencies, Monster.com

10:30-10:45 am: Morning Break

10:45 am-12:00pm: “Nuts and Bolts of Government Internships”

Panelists: Stephanie White, Recruitment Coordinator, Social Security Administration; Vicki Hunter, Strategic Recruiter, Centers for Disease Control and Prevention; and Michael Coles, Recruiter, Central Intelligence Agency

12:00-1:30 pm: Lunch

1:30-2:45 pm: "Federal Law Enforcement Opportunities"

Panelists: Guy P. Fallen, Special Agent in Charge, Social Security Administration; Steven H. Gilbert, Miami Field Division Recruiter, Department of Justice; and Kathleen Cymbaluk, Recruiter, Federal Bureau of Investigations

2:45-3:00 pm: Afternoon Break

3:00-4:00 pm: Open discussion between colleges and universities

4:00-4:15 pm: Closing Remarks/Housekeeping - Lola Andrade, SEFRC Vice President

7:00 pm: Dinner/Awards Ceremony (included in registration fee)

Friday, July 16, 2010

8:00-9:00 am: Breakfast Buffet

9:00 am-12:00 pm: Federal Agency Showcase

An opportunity for agencies to meet with students in the Orlando area to discuss careers with the federal government. By invitation only.

12:00 pm: Adjourn

12:30-2:00 pm: Executive Committee/Board of Directors Meeting

FEDERAL OPPORTUNITIES FOR PEOPLE WITH DISABILITIES

For people with disabilities, the federal hiring process may seem especially challenging. There are, however, opportunities available to make the application process go more smoothly. For entry-level applicants, the United States Department of Labor oversees the Workforce Recruitment Program, an organization that promotes career opportunities in government to motivated recent graduates with disabilities. Other ways for people with disabilities at all levels of employment to enter federal service include:



Schedule A: A specific authority for those with severe disabilities. To apply for a federal job under a Schedule A appointment, applicants send a resume, proof of disability and job certification documentation to the agency's Selective Placement Program Coordinators rather than go through the traditional USAJobs process.

Non-competitive appointments: The federal government offers non-competitive hiring authorities to individuals with disabilities. A particularly helpful resource for disabled veterans is www.fedshirevets.gov.

Competitive appointments: Competitive openings are traditional job postings on www.usajobs.gov. People with disabilities follow the standard application process.

Additional information about career opportunities for people with disabilities can be found at www.usajobs.gov/individualswithdisabilities.asp (USAJobs page on disability employment) and www.wrp.gov (Workforce Recruitment Program).

A MESSAGE FROM THE PRESIDENT

As we spring forward, I want to remind you that the Southeastern Federal Recruiting Council is committed to carrying out our purpose: to develop and maintain effective working relationships between representatives of federal agencies and educational institutions in the Southeastern States; to facilitate the exchange of knowledge and results of experience among representatives interested or engaged in recruiting and employment; to encourage the collection, compilation and dissemination of information relating to recruitment and employment practices; to enhance the federal service through the recruitment, employment and retention of high-quality people; and to devise and suggest programs and procedures that will accomplish the above objectives.

We are in the final stages of planning the 2010 conference. This year's conference is promised to be more exciting than ever before. As our country continues to strive and rise above the economic challenges and disasters we have faced, the SEFRC is doing its part to help. For the first time, we will sponsor a Federal Agency Career Showcase for qualified graduates to meet with federal agencies regarding career opportunities.

Career professionals will also have the opportunity to speak one-on-one with representatives from federal agencies and hear the latest human resources updates from the Office of Personnel Management.

Don't miss out on this great opportunity! It's not too late. If you have not done so already, please visit our website at www.sefrc.org and register today. Again, thank you for your support of the SEFRC. We look forward to seeing you at the 2010 Conference in family-friendly Orlando, FL!

- Marilyn Thompson, President

www.sefrc.org

Calendar of Events

April 13, 2010

Georgia Association of Colleges & Employers
College to Career Fair

April 14, 2010

University of California at Riverside
Spring Job Fair

April 15, 2010

University of Delaware
Spring Career and Networking Fair

April 16, 2010

West Virginia University College of Business and Economics
Spotlight on Industry - State and Federal Government Mini Fair

April 22, 2010

New Mexico Highlands University
Spring 2010 Spring Career Fair

July 13-16, 2010

Southeastern Federal Recruiting Council
Annual Conference
<http://www.sefrc.org>

JOIN THE DISCUSSION

The *SEFRC Quarterly* is a place to share news and events related to federal service.

Do you have great event or idea to feature in *SEFRC Quarterly*? Please contact Jennifer Carignan, Secretary of the Southeastern Federal Recruiting Council, at jcarignan@ourpublicservice.org with your suggestions!