

SEFRC QUARTERLY Conference Highlights Opportunities and Challenges in Recruiting

ORLANDO, Fla. -- While the downturn in the economy has created significant challenges for the private sector, the federal government has a growing need for talented Americans to work on key policy issues that will impact generations to come. At the Southeastern Federal Recruiting Council's 52nd Annual Conference on July 14-17, 2009, this urgent need for talent could not have been more clear.

Currently in a prime position to hire thousands of critically-needed Americans over the next several years, the federal government now faces the challenge of fixing the tedious hiring process. Patsy Stevens of the United States Office of Personnel Management (OPM) updated the group on updates in the human capital realm, particularly with regard to the End-to-End Hiring Initiative, a comprehensive, applicant-focused approach to recruiting and hiring top talent. Additional hiring reforms from OPM are expected by the end of 2009. Keynote

speakers Reginald Wells and Kathryn Troutman offered key advice on navigating the federal recruitment and application processes.

Panelists from the federal government, colleges and universities, and the nonprofit sector highlighted opportunities for students and alumni in a variety of career fields in the federal government. A common theme from the conference was the importance of internship opportunities for individuals interested in government service. These opportunities can lead to conversion into permanent positions in federal agencies.

The Southeastern Federal Recruiting Council was proud to host college and university career services employees, federal government recruitment professionals and human capital officers at the four-day conference. For more information about SEFRC and its upcoming events, visit www.sefrc.org.

Save the Date!

Would you like to make connections with government agencies and universities while gaining new resources and information related to federal recruitment? Please join us for the 2010 Annual Conference of the Southeastern Federal Recruiting Council on July 13-16, 2010 at the Rosen Plaza Hotel in Orlando, Fla. The theme of the 2010 conference will be "Making a Difference in Federal Employment."

To register, visit www.sefrc.org. The registration deadline is April 1, 2010, but we recommend that you register as soon as possible so SEFRC can plan an agenda that meets the needs of all attendees. For reservations and a hotel overview, please visit www.rosenplaza.com.

We look forward to seeing you in Orlando!

EXECUTIVE COUNCIL UPDATES SEFRC CONSTITUTION

Effective October 1, 2009, the Constitution of the Southeastern Federal Recruiting Council has been updated to encourage membership of federal employees and college and university representatives from outside of the Southeastern United States. Full membership in the organization will now be extended to federal employees, human capital officers and representatives of colleges and universities regardless of their geographic location. These updates to the Constitution will enable members to expand their professional relationships

with federal agencies and campuses across the United States, getting even closer to the goal of building a community of support and resources around serving in the federal government. The Executive Council looks forward developing relationships with professionals across the United States.

Are you interested in becoming a member of the Southeastern Federal Recruiting Council? Visit www.sefrc.org for more information.

SEFRC ANNOUNCES 2009-2010 COMMITTEE MEMBERS

The Executive Council would like to welcome the following individuals who will serve on committees of the Southeastern Federal Recruiting Council through September 30, 2010.

Program Committee:

Lola Andrade, Chair
Gina Starnes
Toni Avant
Bernice Smith
Peggy Etheridge
Clif Wilkinson
Janice Pierce
Jonathan Harrington
Pamela Herbik

Sara Mahoney
Tom Injaychock
Rawna Thompson
Kimberly Counts
Joyce Tyler
Blanche Hall

Sponsorship Committee:

Karen James, Chair
Evelyn Cassell
Kimberly Counts
Clif Wilkinson
Ricky Miller
Glenn Trent
Tony Edmund
Ron Martin

Pamela Herbik

Membership Committee:

Marilyn Thompson, Chair
Gina Starnes
Kimberly Counts
Rawna Thompson
Jennifer Carignan
Glenn Trent
Iris Wallace
Bernice Smith
Tina Payne
Thania Amaro

JOIN THE DISCUSSION

As SEFRC extends its reach beyond the Southeastern United States and federal job and internship opportunities become more numerous, it is increasingly important for the organization to provide a place for members to communicate throughout the year.

The new *SEFRC Quarterly* newsletter is a space to share events and information from the Southeastern Federal Recruiting Council, federal human capital initiatives and updates from member colleges and universities. The Executive Council encourages you to share your news, events, success stories and recruitment best practices with SEFRC members through the newsletter.

Do you have great event or idea to feature in *SEFRC Quarterly*? Please contact Jennifer Carignan, Secretary of the Southeastern Federal Recruiting Council, at jcarignan@ourpublicservice.org with your suggestions!

A MESSAGE FROM THE PRESIDENT

Since its inception 52 years ago, the SEFRC has been committed to developing and maintaining strong ties between Federal Agencies and Institutions of Higher Learning in the Southeast. One of our major goals is to ensure that students are aware of career opportunities in public service, primarily the federal sector. The federal government continues to face a serious crisis posed by the imminent loss of talent created by the baby boom generation that has reached retirement age. Now more than ever, agencies need to partner with colleges and universities to ensure effective succession planning and attract new talent to Federal Service.

We continue to look for innovative ways for our members to establish and maintain positive relationships to create avenues for qualified graduates who feel compelled to answer the "call to serve". We value your expertise as a career professional and look forward to working with you to develop strategies to recruit, and retain highly motivated men and women to meet current and future employment needs.

Again, thank you for your support of the SEFRC. We look forward to seeing you at the 2010 Conference!

- *Marilyn Thompson*

2010 CONFERENCE: CALL FOR SPEAKERS

The 2010 Annual Conference in Orlando, Fla. will offer a prime opportunity for federal employees and university professionals to share their knowledge and expertise related to federal recruitment.

If you are interested in presenting at the 2010 Conference, please contact Lola Andrade, Vice President of the Southeastern Federal Recruiting Council at Lola.Andrade@jwu.edu.

Calendar of Events

February 24, 2010

University of Tampa
Spring 2010 Internship Fair
http://www.experience.com/emp/cf_details?fhnd=3968

March 19, 2010

Rollins College
Career Expo 2010
<http://tars.rollins.edu/careerservices/expo/>

April 8, 2010

Colleges of Central Florida Career Consortium
2010 Career Expo
http://www.experience.com/emp/cf_details?fhnd=4167

July 13-16, 2010

Southeastern Federal Recruiting Council
Annual Conference
www.sefrc.org

Meet the Executive Council

MARILYN THOMPSON

Marilyn Thompson is the Civil Rights and Equal Opportunity Director at the Social Security Administration, Region IV and serves as the President of SEFRC.

LOLA ANDRADE

Lola Andrade is the Experiential Education Coordinator at Johnson and Wales University in Miami, Fla. and is the Vice President of SEFRC.

KAREN JAMES

Karen James is the Senior Human Resources Specialist with the U.S. Environmental Protection Agency, Region 4, providing advisory and consultative services to managers and supervisors. She serves as the Executive Secretary of SEFRC.

CLIF WILKINSON

Professor Wilkinson teaches political science at Georgia's Public Liberal Arts university. He has worked with the U.S. Senate, several local governments, and several Georgia state agencies and is currently the Treasurer of SEFRC.

JENNIFER CARIGNAN

Jennifer Carignan is the Associate Manager for Research at the Partnership for Public Service in Washington, D.C. and serves as the Secretary of SEFRC.